

## Controller

LowestRates.ca is passionate about personal finance. A simple belief drives our team: that Canadians deserve to have choice when they make financial decisions. Our website offers that choice by providing consumers the ability to quickly and easily compare financial products like insurance, mortgages, credit cards and loans.

LowestRates.ca is a Toronto-based financial technology company that was founded in 2012 and is part of the MaRS FinTech cluster. We've received numerous awards and media features for our work in the FinTech space. We were recently ranked as the 11<sup>th</sup> fastest growing company in Canada in 2018 on Canadian Businesses' Growth 500 list and we were ranked 9<sup>th</sup> on Deloitte's Technology Fast 50 list in 2018 as well. We have also made PROFIT Magazine's Startup 50 list twice and our CEO was recognized by EY as one of Canada's top entrepreneurs.

We're looking for self-starters who thrive in a fast-paced environment. This is an exciting full-time opportunity at our office in the heart of Toronto at Yonge and Davisville.

## Role Summary

Reporting to the President, the Controller is responsible for managing all aspects of financial accounting to create accurate, insightful financial information and efficient processes to enable our growing organization. Commitment to customer service excellence, initiative, being a problem seeker as well as problem solver, business acumen and ability to grasp business complexity, are all essential to this role. The ideal candidate is data driven and passionate about accounting and business intelligence systems and places significant value on company vision, mission, values and culture.

## Responsibilities

- Manage, mentor and develop our financial accounting team.
- Oversee and actively participate in all aspects of monthly accounting, including customer invoicing and collections, treasury and cash management, accounts payable, payroll, capital, inventory and general accounting.
- Ensure regular reconciliation of accounts.
- Lead month-end financial statement closing, improving timeliness of reporting.
- Responsible for preparation of monthly financial statements for internal and external stakeholders.
- Re-vamp financial reporting, as needed, to meet changing needs of the business.
- Monthly evaluation of financial results, collaborating with business owners to communicate and manage results.
- Provide support to budgeting and forecasting processes.
- Responsible for providing accounts receivable collection support and oversight. Drive improvement in collection practices and metrics to improve working capital.
- Evaluate all financial processes / systems and make process improvements and changes as needed, to support growth.
- Lead all aspects of the year-end process, including working paper and financial statement preparation as well as co-ordination with our external accounting firm.
- Maintain a documented system of accounting policies and procedures.

## Required Qualifications

- CPA designation is preferred
- College or University degree in Accounting or Finance program
- Demonstrated initiative and ability to be a change agent; capability to lead & influence
- Proven process improvement capability and able to use technology to drive efficiency
- Highly analytical, deadline and detail oriented
- Strong understanding of ASPE Accounting Standards for Canadian private companies
- ERP experience, with knowledge of Microsoft Dynamics Great Plains a benefit
- Strong Excel skills
- Experience with third-party payroll applications, such as ADP or Ceridian, an asset

## Company Benefits

- Very competitive compensation – salary plus performance-based bonus
- Growth opportunities
- Health and wellness programs
- State-of-the-art systems and tools
- Collaborative work environment

If you think you have what it takes to be successful in this role, please send your resume in confidence to [careers@lowestrates.ca](mailto:careers@lowestrates.ca). We thank all applicants, but only those candidates meeting the job requirements will be contacted.