

QA Analyst

LowestRates.ca is passionate about personal finance. A simple belief drives our team: that Canadians deserve to have choice when they make financial decisions. Our website offers that choice by providing consumers the ability to quickly and easily compare financial products like insurance, mortgages, credit cards and loans.

LowestRates.ca is a Toronto-based financial technology company that was founded in 2012, and is part of the MaRs FinTech cluster. We've received numerous awards and nominations for our work in the FinTech space, including appearing on PROFIT Magazine's Startup 50 list for the past two years and having our founder recognized by EY as one of Ontario's top entrepreneurs.

We're looking for self-starters who thrive in a fast-paced environment. This is an exciting full-time opportunity at our office in the heart of Toronto at Yonge+Davisville.

Job Summary

In this position, the QA Analyst will be responsible for designing, developing, and executing quality assurance testing against multiple websites. The successful candidate will author test plans, develop detailed test cases, execute software testing, track defects, validate requirements and validate deliverables during the systems development, implementation and maintenance stages.

You will play an integral role in the execution and success of the company's largest and most complex projects. This is a position that comes with a great deal of responsibility in which you will work on challenging projects within an exciting and fast paced environment. Communication skills, both verbal and written, are crucial. You will be directly influencing the quality of our products and constantly learning within this fast-growing company. You will be contributing to the development of a forward-thinking team and ensuring outstanding work is delivered.

Specific Duties Include:

- Manual and automated testing of new and existing web applications
- As needed, provide time estimates for planning/testing tasks
- Develop and execute formal test plans to ensure the delivery of quality software applications
- Analyze requirements (either verbal or written) to create, execute and maintain quality assurance test cases
- Actively participate in the resolution of defects while effectively reporting status and results to stakeholders
- As required, conduct system integration, regression, functional/non-functional, performance and usability testing
- Organize and schedule regular work while being able to accommodate emergency situations that may arise

- Collaborate with the Director of Development to develop and maintain documented, repeatable and effective processes to govern the software testing process

The Successful Candidate

- Strong written and verbal communication and interpersonal skills
- Ability to work effectively with diverse groups of people at various levels within an organization
- Ability to articulate technical concepts, problems and solutions to users at all skill levels
- Proven ability to compose and edit a variety of documents using correct spelling, grammar, and punctuation
- Strong attention to detail
- Ability to work accurately, with interruptions, to meet deadlines
- Flexibility to adapt to changes in assignments and priorities
- Excellent organizational, time management and problem-solving skills
- Ability to prioritize work and complete assignments within the allotted time
- Demonstrated problem solving skills
- Ability to use analytical and decision-making skills to offer options and resolutions in a variety of situations
- Ability to work well independently as well as part of a team
- Ability to exercise flexibility, initiative, good judgment and discretion

Required Qualifications

- Bachelor's degree in Computer Science or related field and/or equivalent combination of education and experience
- No minimum experience - new grads are welcome and encouraged
- Working knowledge of quality assurance methods and tools as it applies to software development and testing
- Basic knowledge of technical tools/tasks such as: ssh to server, connecting to a MySQL database, making modifications to databases for testing

What's In It For You?

- Very competitive compensation
- Growth opportunities
- Performance-based bonuses
- Health and wellness programs
- State-of-the-art systems and tools
- Collaborative work environment
- Casual dress code
- All-you-can-eat snacks and all-you-can-drink coffee!
- Paid social events
- Centrally located in midtown Toronto, on the subway line and close to restaurants and pubs

LowestRates.ca

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If you think you have what it takes to be successful in this role, please send your resume in confidence to careers@lowestrates.ca. We thank all applicants, but only those candidates meeting the job requirements will be contacted.